

## SHORT CURRICULUM VITAE

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### Günther Schmid

WZB Berlin Social Science Centre  
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### PRESENT POSITIONS

Professor a.D. of Political Economy at Free University of Berlin  
Director Emeritus at WZB Berlin Social Science Centre

### RESEARCH INTERESTS

Labour Market and Employment Policy, Comparative Employment Systems, Evaluation Research, Welfare State, Social Justice

### EDUCATION

Studies in Political Science, Sociology and History at the University of Freiburg (Germany) and the Free University of Berlin; Diploma 1969 and Ph.D. 1973 in Political Science; Habilitation 1981 in Political Economy

### PROFESSIONAL EXPERIENCE

- 1970-74 Lecturing Political Theory and Methodology at Free University of Berlin
- 1974-79 Research Fellow and project leader at the International Institute of Management of the Science Centre Berlin
- 1979-89 Deputy Director for Evaluation Research of Labour Market Policy at WZB Berlin Social Science Centre, and Senior Lecturer at the Free University of Berlin in Political Economy
- 1989-2008 Director of the Department 'Labour Market Policy and Employment' at WZB Berlin Social Science Centre, and University Professor of Political Economy at the Free University of Berlin
- 1991, 2005 Fellow at the Netherlands Institute for Advanced Studies (NIAS)

Visiting professor at the University of Madison, Wisconsin (USA), the University of Stockholm (Sweden), the Institute for Advanced Studies in Vienna (Austria); Université Paris 1 (Sorbonne-Panthéon) and Paris VIII; Växjö University (Sweden), Centre for Public Policy at the University of Melbourne (Australia), Centre for Labour Market Studies at the University of Aalborg (Denmark), University of Amsterdam (The Netherlands)

### **SPECIAL AWARDS AND HONOURS**

Georg Thoma Price (gymnastics)

Diploma in Political Science with distinction

Ph.D. with summa cum laude

Schader Price for Political Science 1997 for the exceptional role in the dialogue between social sciences and political practice

First prize for social science articles of the Fritz Thyssen Foundation in 1997 for the article "*The Netherlands as an employment miracle? A comparison between the Dutch and German employment systems*", in: *Leviathan* 25 (3): 302-337

Doctor Honoris causa received from Linnaeus University, Sweden

Doctor Honoris causa received from Aalborg University, Denmark

### **SPECIAL TASKS** (selection)

Member of the High-Level Expert Group on 'Women and Structural Change', OECD 1992/93

Head of the Research Network on Employment Policy advising the Secretary General of DG V, European Commission, Brussels

Member of several advisory boards of research institutes and organisations related to labour market topics

Member of the Benchmarking Group, the scientific advisory board of the "Alliance for Work" (2000-2001)

Member of the Committee "Modern Services for the Labour Market" (so-called Hartz-Commission), March-August 2002

Member of the European Employment Task Force of the European Commission (April – November 2003) headed by Wim Kok

**LEADERSHIP EXPERIENCES IN PROJECT MANAGEMENT** (selection)

- MISEP** Scientific Coordinator of Mutual Information System on Employment Policies in Europe and Evaluation Studies for MISEP; European Commission; various rounds from 1990-1996; among others: *International Handbook for Labour Market Policies and Evaluation*; grants awarded in total: 1,148,423.26 Euro
- TRANSLAM** Social Integration by Transitional Labour Market: New Pathways of Labour Market Policy; funded under the European Commission's Fourth Framework Programme of Targeted Socio-Economic Research (TSER) 1996-1999; grants awarded: 323,092.57 Euro
- BENCHMARKING** Efficiency Mobilisation of the German Labour Market Services I and II (Effizienzmobilisierung der Arbeitsverwaltung: Leistungsvergleich und Lernen von guten Praktiken); two parts; 2000-2005; grants awarded in total (Hans-Böckler-Stiftung): 598,794.82 Euro
- EVALUATION** (Co-Leader with Dr. Hugh Mosley) Evaluation of the Hartz-Reforms (Evaluation der Maßnahmen zur Umsetzung der Vorschläge der Hartz-Kommission, Arbeitspaket 1: Wirksamkeit der Instrumente, Modul Ia: Neuausrichtung der Arbeitsvermittlung), 2004-2007; Ministry of Labour and Economics; grants awarded: 972,629.50 Euro

**MEMBER OF INTERNATIONAL ADVISORY BOARDS** (currently)

STYLE: Strategic Transitions for Youth Labour in Europe, March 2014 – August 2017; [www.style-research.eu](http://www.style-research.eu)

QuInnE: Quality of jobs and Innovation generated Employment outcomes; April 2015 – March 2018; [www.quinne.eu](http://www.quinne.eu)

**SOCIAL ACTIVITIES**

Founder (together with Barbara Schmid-Heidenhain) and Director of Child Development Fund (CDF) [www.childdevelopmentfund.com](http://www.childdevelopmentfund.com)

**BOOK PUBLICATIONS** (selection)**Monographs**

Funktionsanalyse und politische Theorie (*Functional Analysis and Political Theory*)  
Düsseldorf 1974: Bertelsmann Universitätsverlag

(with Hubert Treiber) Bürokratie und Politik (*Bureaucracy and Politics*), München 1975:  
Wilhelm Fink Verlag (Reihe UTB 422)

Strukturierte Arbeitslosigkeit und Arbeitsmarktpolitik (*Structured Unemployment and Labour Market Policy*), Königstein/Ts. 1980: Athenäum Verlag

(Main author, with Bernd Reissert, Gert Bruche) Unemployment Insurance and Active Labour Market Policy: An International Comparison of Financing Systems, Detroit 1992: Wayne State University Press

Wege in eine neue Vollbeschäftigung. Übergangsarbeitsmärkte und aktivierende Arbeitsmarktpolitik (*Ways to New Full Employment. Transitional Labour Markets and Activating Labour Market Policy*), Frankfurt a. M. and New York 2002: Campus

(Co-author with Mosley, Hugh, Holger Schütz) Effizienz der Arbeitsämter: Leistungsvergleich und Reformpraxis (*Efficiency of Employment Agencies: Benchmarking and Reforms*), Berlin 2003: edition sigma

Full Employment in Europe: Managing Labour Market Transitions and Risks, Cheltenham, England and Northampton 2008, MS, USA: Edward Elgar

Übergänge am Arbeitsmarkt: Arbeit, nicht nur Arbeitslosigkeit versichern, Berlin 2011: edition sigma

Europa in Arbeit: Plädoyer für eine neue Vollbeschäftigung durch inklusives Wachstum, Frankfurt/New York 2018: Campus; also available as E-Books (PDF, EPUB)  
[https://www.campus.de/buecher-campus-verlag/wissenschaft/soziologie/europa\\_in\\_arbeit-15102.html](https://www.campus.de/buecher-campus-verlag/wissenschaft/soziologie/europa_in_arbeit-15102.html)

**Edited Books** (selection)

(First ed. with Renate Weitzel), Sex Discrimination and Equal Opportunity. The Labour Market and Employment Policy, Aldershot 1984: Gower Publishing Company

(Ed.), Labour Market Institutions in Europe. A Socioeconomic Evaluation of Performance, Armonk, N.Y., USA, 1992: Sharpe

(First editor with J: O'Reilly, K. Schömann) International Handbook of Labour Market Policy and Evaluation, Cheltenham, 1996: Edward Elgar, 954 pp.

(Ed. with Max Kaase) Eine lernende Demokratie – 50 Jahre Bundesrepublik Deutschland (*A Learning Democracy: 50 Years Federal Republic of Germany*), Berlin 1999: edition sigma

(First ed. with B. Gazier), The Dynamics of Full Employment. Social Integration through Transitional Labour Markets, Cheltenham 2002: Edward Elgar, 443 pp.

(Co-editor with Hartmut Kaelble) Das europäische Sozialmodell – Auf dem Weg zum transnationalen Sozialstaat (WZB-Jahrbuch 2004) (*The European Social Model – Towards a Transnational Welfare State*), Berlin 2004: edition sigma

**ARTICLES** (selection of English articles)

The Impact of Selective Employment Policy: The Case of a Wage-Cost Subsidy Scheme in Germany 1974-75, in: *The Journal of Industrial Economics*, 27 (4), 1979, 339-358

(Co-author with Bernd Reissert), Do Institutions Make a Difference? Financing Systems of Labour Market Policy, in: *The Journal of Public Policy* 8 (2), 1988, 125-149

Equality and Efficiency in the Labour Market – Towards a Socio-Economic Theory of Cooperation in the Context of a Globalizing Economy, in: *The Journal of Socio-Economics*, 22 (1), 31-67

Institutional Incentives to Prevent Unemployment: Unemployment Insurance and Active Labor Market Policy in a Comparative Perspective, in: *The Journal of Socio-Economics*, 1995, 24 (1), 51-103

Is Full Employment Still Possible? Transitional Labour Markets as a New Strategy of Labour Market Policy, in: *Economic and Industrial Policy*, 16, 1995, 429-456

New Public Management of Further Training, in: G. Schmid / J. O'Reilly / K. Schömann (eds.), *International Handbook of Labour Market Policy and Evaluation*, Cheltenham 1996, pp. 747-790

(First author with Bernd Reissert) Unemployment Compensation and Labour Market Transitions, in: G. Schmid / J. O'Reilly / K. Schömann (eds) 1996, *International Handbook of Labour Market Policy and Evaluation*, Cheltenham: Edward Elgar, pp. 235-276

The Evaluation of Labour Market Policy – Notes on the State of the Art, in: *Evaluation*, Vol. 3, No. 4, 1997, 409-434

Enhancing Gender Equality through Transitional Labour Markets, in: *Transfer – European Review of Labour and Research*, 7 (2), 2001, 227-243

Social Risk Management through Transitional Labour Markets, in: *Socio-Economic Review*, 4 (1), 2006, 1-33

(Co-author with Miriam Hartlapp) Labour Market Policy for 'Active Ageing' in Europe: Expanding the Options for Retirement Transitions, in: *Journal of Social Policy*, 37 (3), 2008, pp. 409-431

Active Ageing in Europe: Innovating the Management of Transitions from Work to Retirement, in: Peter Ester, Ruud Muffels, Joop Schippers, Ton Wilthagen (eds.), *Innovating European Labour Markets – Dynamics and Perspectives*, Cheltenham, UK and Northampton, MA, USA, 2008, Edward Elgar, pp. 245-274

Sharing Risks: On Social Risk Management and the Governance of Labour Market Transitions, in: Ralf Rogowski (ed.), *The European Social Model and Transitional Labour Markets. Law and Policy*, Farnham, England and Burlington, VT, USA, Edward Elgar 2008, pp. 29-60

Flexibility and Security on the Labour Market: Managing and Sharing Parental Risks, in: *Journal of Economic and Social Policy*, Vol. 14 (1), 2011, Article 5, 34 pp,  
<http://epubs.scu.edu.au/jesp/vol14/iss1/5>

Non-Standard Employment in Europe: Its Development and Consequences for the European Employment Strategy, in: German Policy Studies, Vol. 7 (2011), No. 1, 171-10, <http://spaef.com/gps.php>

Sharing Risks of Labour Market Transitions: Towards a System of Employment Insurance, in: British Journal of Industrial Relations, 53 (1), 2015, 70-93, [http://www.guenterschmid.eu/pdf/Sharing\\_Risks\\_BJIR-2015.pdf](http://www.guenterschmid.eu/pdf/Sharing_Risks_BJIR-2015.pdf)

Towards an Employment Strategy of Inclusive Growth, in: Christopher Deeming and Paul Smyth (eds.), Reframing Global Social Policy – Social Investment for Sustainable and Inclusive Growth, Bristol and Chicago 2018, Policy Press, 145-167 <https://policypress.co.uk/reframing-global-social-policy>

Labour Market Policy and Labour Law Reforms in Germany: Towards Inclusive Growth, in: International Journal of Comparative Labour Law and Industrial Relations, 35 (3), 2019, S. 305-330

### **RECENT DISCUSSION PAPERS (2013-2019)**

Youth Unemployment in Korea: From a German and Transitional Labour Market Point of View, Bonn 2013, IZA Policy Paper No. 63 (published in The HRD Review, 2013, 7 (7), 126-151). <http://ftp.iza.org/pp63.pdf>

Inclusive Growth: What Future for the European Social Model?, Bonn 2014, IZA Policy Paper No. 82, <http://ftp.iza.org/pp82.pdf>

Youth Unemployment in India: From a European and Transitional Labour Market Point of View, Bonn 2015, IZA Policy Paper No. 95, <http://ftp.iza.org/pp95.pdf>

Flexible and Secure Labour Market Transitions: Towards Institutional Capacity Building in the Digital Economy, Bonn 2016, IZA Policy Paper No. 116, <http://ftp.iza.org/pp116.pdf>

(Main author with Johannes Wagner) Managing Social Risks of Non-Standard Employment in Europe, Geneva 2017, ILO Working Paper “*Conditions of Work and Employment Series No. 91*” [original and extended version can be downloaded at: [http://www.guenterschmid.eu/pdf/discussion/Managing\\_Social\\_Risks.pdf](http://www.guenterschmid.eu/pdf/discussion/Managing_Social_Risks.pdf)]

(Main author with Johannes Wagner) Atypische Beschäftigung in Europa: Auswertung der Europäischen Arbeitskräftestichprobe, Berlin 2018, mimeo, 59 pp., [http://www.guenterschmid.eu/pdf/discussion/EU\\_Arbeit\\_Datenband\\_G%FCS\\_JW-2018.pdf](http://www.guenterschmid.eu/pdf/discussion/EU_Arbeit_Datenband_G%FCS_JW-2018.pdf)

European Unemployment Insurance? A More Modest Approach in the Short Term, More Ambition in the Long term, Brussels 2019, OSE-Opinion Paper No. 20 (The European Social Observatory), [http://www.ose.be/EN/publications/ose\\_paper\\_series.htm](http://www.ose.be/EN/publications/ose_paper_series.htm)