

CURRICULUM VITAE

IRENE BOECKMANN, Ph.D.

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Present Position

2014-present Research Fellow, Inequality and Social Policy Department, WZB Berlin
Social Science Center

Education

Ph.D. 2014 Sociology, University of Massachusetts, Amherst, USA
Dissertation: "Navigating Paid Work and Parenthood: New Parents' Long-
Term Employment Pathways in the United States"
Committee: Prof. Joya Misra & Prof. Michelle Budig (co-chairs), Prof.
Donald Tomaskovic-Devey, Prof. Aline Sayer

Lic. phil. 2003 Social Work, University of Fribourg, Switzerland
Minors: Family and Criminal Law, Special Education

Research and Teaching Interests

Public Policy & Welfare States	Inequality
Gender	Family
Work & Labor Markets	Quantitative Methods

Grants, Fellowships & Awards

2013 Visiting Postgraduate Scholar, Global Research Scholarship Award,
Department of Social & Policy Sciences, University of Bath, UK (May-
August)

2013 Summer Fellowship for Dissertation Support, Department of Sociology,
University of Massachusetts-Amherst

2011-2012 Center for Research on Families (CRF) Research Fellowship, University of
Massachusetts-Amherst

2012 University of Massachusetts Graduate School Travel Grant

2010 Max-Planck Institute for Demographic Research, Rostock, Germany,
pre-doctoral research fellowship (September-December)

- 2010 CRF Family Research Travel Award, Center for Research on Families, University of Massachusetts-Amherst
- 2010 University of Massachusetts Graduate School Travel Grant
- 2008 Award for Best Comprehensive Paper, Department of Sociology, University of Massachusetts-Amherst
- 2008 ISA Research Committee 28 on Social Stratification and Mobility Travel Award
- 2008 Sociology Department International Travel Grant, University of Massachusetts-Amherst
- 2007 Graduate Student Service Award, Department of Sociology, University of Massachusetts-Amherst

Publications

Peer-Reviewed Articles

- 2016 Michelle Budig, Joya Misra & Irene Boeckmann. Estimating the Multilevel Effects of Work-Family Reconciliation Policies on the Wage Penalty for Motherhood Cross-Nationally, *Work & Occupations* 43(2):119-177.
- 2015 Irene Boeckmann, Joya Misra & Michelle Budig. Cultural and Institutional Factors Shaping Mothers' Employment and Working Hours in Postindustrial Countries, *Social Forces* 93 (4): 1301-1333.
- 2012 Michelle Budig, Joya Misra, & Irene Boeckmann. The Motherhood Penalty in Cross-National Perspective: The Importance of Work-Family Policies and Cultural Attitudes. *Social Politics* 19(2):163-193
- 2011 Joya Misra, Michelle Budig, & Irene Boeckmann. Work-Family Policies, and the Effects of Children on Women's Employment Hours and Wages. *Community, Work, and Family* 14(2):139-147
- 2011 Joya Misra, Michelle Budig, & Irene Boeckmann. Cross-National Patterns in Individual and Household Employment and Work Hours by Gender and Parenthood. *Research in the Sociology of Work* 22(1):169-207
- 2007 Carrie Yodanis, Irene Boeckmann, & Corinne Sieber. Language Heterogamy and Relationship Dynamics: Conflict, Commitment, and Communication. *International Journal of Sociology of the Family* 33:241-261

Book Chapters and Other Publications

- 2004 Thomas Beyeler Moser & Irene Böckmann. Ohne Fairplay-at-home keine Gleichstellung von Frauen und Männern in Familie und Beruf. In: Stump, Doris & Arn, Christof (Eds.). *Von der Hausfrau zum Facility-Manager* (pp. 75-86). Wettingen: eFeF-Verlag

- 2003 Marianne Geisser & Irene Böckmann. Wenn zwei das Gleiche tun... MitarbeiterInnengespräche und Leistungsbeurteilung auf dem Prüfstand. In: Peter Rügsegger, Pascal Sieber (Eds.). **Die Personal-Agenda. Führung, Förderung und Entwicklung von Teams und MitarbeiterInnen**. Zürich: Weka Verlag
- 2003 Irene Böckmann. Beruf und Familie vereinbaren – (k)ein Thema für Männer. **Zeitschrift für Zivilstandswesen** 71:299-300
- 2001 Irene Böckmann. Studium mit Kindern. Bericht zur Informationslage an den schweizerischen Hochschulen zu den sozialen und akademischen Rahmenbedingungen eines Studiums mit Kindern, basierend auf einer breiten Umfrage. Union of Students in Switzerland VSS-UNES-USU, Bern

Database

- 2012 Irene Boeckmann, Michelle Budig, & Joya Misra. [Work-Family Policy Indicators. Database and Documentation](#), funded by NSF Grants #0600926 and #0751505. Release date: March 2012, doi: 10.7275/R5WD3XHS.

Papers in Progress

- Irene Boeckmann. Beyond Male Breadwinning and Dual Earning: The Heterogeneity in Different-Sex Couples' Engagement in Paid Work after the Transition to Parenthood (*under review at Demographic Research*)
- Irene Boeckmann. Specialization or Similarity? Within-Couple Employment Patterns after the Transition to Parenthood in the United States
- Irene Boeckmann & Michelle Budig. Sources of the Fatherhood Earnings Bonus in a Cross-National Perspective
- Irene Boeckmann. First-Time Fathers' Employment and Work Hours' Trajectories in the United States
- Lynn Prince Cooke & Irene Boeckmann. Fatherhood Premiums across the U.S. Wage Distribution, 1970-2010
- Michelle Budig, Misun Lin & Irene Boeckmann. Women's Self-Employment Cross-Nationally: Work-Family Balance, Avoiding the Mommy Track, or Opting Back In?

Teaching Experience

Instructor (sole responsibility for lecture, syllabus, preparation, and evaluation)

- "Work, Family & Public Policies" Sociology 397WF (Spring 2014)
- "Gender and Society" Sociology 383 (Fall 2013)
- "Work and Society" Sociology 320 (Fall 2011)
- "Elementary Statistics" Sociology 212 (Summer 2011)
- "Race, Class, Gender and Ethnicity" Sociology 106 (Spring 2011)

Instructor Statistics & Methods Workshops

Introduction to Sequence Analysis, Institute for Social Science Research, University Massachusetts Amherst (Spring 2014); Department of Political Science, University of Massachusetts Amherst (Spring 2015)

Guest Lecture on Dyadic Sequence Analysis, Sequence Analysis Workshop, Prof. Anette Fasang, Department of Social Science, Humboldt-University Berlin (June 2015)

Intermediate Stata Workshop, Institute for Social Science Research, University of Massachusetts Amherst (Fall 2013, Spring 2014)

Introduction to Quantitative Methods, workshop for "Communication Inquiry" Communication 394CI, Prof. Lisa Henderson, Department of Communication, University Massachusetts Amherst (Spring 2014)

Introduction to Stata, workshop for "Graduate Research Methods I" Sociology 710, Prof. Dan Clawson, Sociology Department, University Massachusetts Amherst (Spring 2014)

Guest Lecture on Hierarchical Linear Modeling for "Graduate Statistics in the Social Sciences II" Sociology 712, Prof. David Cort, Sociology Department, University Massachusetts Amherst (Spring 2011)

Teaching Assistant

"Graduate Statistics in the Social Sciences" Sociology 711, lab instructor (Fall 2012)

"Elementary Statistics" Sociology 212, lab instructor (Spring 2008)

"Social Problems" Sociology 103 (Fall 2007)

"Race, Class and Gender" Sociology 106 (Spring 2006)

"Data Collection and Analysis" Sociology 213 (Fall 2005)

Additional Training

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| 2016 | "Facilitating Group Processes," 2-day workshop, WZB Berlin Social Science Center
"Project Management for Researchers," Dahlem Research School, Freie Universität Berlin, Germany |
| 2015 | One-day/half-day workshops, WZB Berlin Social Science Center:
Policy Impact Evaluation, taught by Prof. Douglas Lee Lauen
Social Network Analysis, taught by Prof. Matthew C Mahutga
Programming in Stata, taught by Dr. David Drukker
Instrumental Variables, taught by Prof. Felix Ehlwert
Making Sense of Logit, taught by Prof. Andrew S. Fullerton (09/2014) |
| 2014 | Stata Winter School, Analysing Panel Data in Stata, 2-day course, Cass Business School, London, UK |
| 2012 | Virtual Course on Sequence Data Analysis using TraMineR, 12-week course, LIVES and IDEMO, University of Geneva, Switzerland |
| 2012 | ICPSR Statistical Workshop, Analyzing Developmental Trajectories, 3-day workshop, University of Massachusetts-Amherst |

- 2011 Sequence Analysis Short Course, 2-day workshop sponsored by the Robert Wood Johnson Health & Society Scholars program, Columbia University, New York, NY
- 2010 ICPSR Statistical Workshop, Categorical Data Analysis Using Stata, 5-day workshop, University of Massachusetts-Amherst
- 2009 GSOEP-CNEF Workshop, 2-day workshop introducing the German Socio-Economic Panel data and the Cross-National Equivalent File, Department of Policy Analysis and Management, Cornell University, Ithaca, NY
- 2006 Luxembourg Income Study Annual Summer Workshop, LIS, Luxembourg

Other Professional Experience

- 2014 Methods Consultant, Institute for Social Science Research, University of Massachusetts-Amherst (January-May)
- 2006-2014 Research Assistant, Sociology Department, University of Massachusetts Amherst, Professors Joya Misra and Michelle Budig
- 2004-2005 Research Associate, Department of Education, University of Zurich, Project: "Children and Domestic Violence: Their Understandings, Coping-Strategies and Needs," principal investigator Dr. Corinna Seith
- 2003-2004 Federal Office for the Equality of Women and Men, public awareness campaign "Fairplay-at-Work" promoting part-time employment opportunities for fathers, internship for university graduates, Bern, Switzerland
- 2001-2002 Research Assistant to Dr. Carrie Yodanis, "The International Dating Violence Study (IDVS)", Department of Social Work, Switzerland University of Fribourg
- 2000 Research Assistant to Professor Murray A. Straus, Family Research Laboratory, Sociology Department, University of New Hampshire, Durham, NH, (July/August 2000)

Conference & Invited Presentations (past 5 years)

- 2015 *Conference "Zukunft der Arbeit/Future of Work"* Friedrich-Ebert-Stiftung (Prague, Czech Republic). "Conditions for an Equitable Distribution of Work and its Rewards"
- 2015 *European Consortium for Sociological Research (ECSR) Conference* (Tallinn, Estonia) "Diverging Fatherhood Effects Across the U.S. Wage Distribution, 1970-2009" With Lynn Prince Cooke
- 2015 *American Sociological Association* (Chicago, IL). "Similarity in Different-Sex Couples' Joint Employment Pathways after the Transition to Parenthood"
- 2015 Effective and Popular? The Complementarities and Contradictions of Egalitarian Social Policy (Berlin, Germany), conference hosted by the *Inequality and Social Policy Research Unit of the WZB Berlin Social Science Center*, and the Institute for

- Public Policy Research (IPPR), London. "Mitigating Motherhood Penalties? Policies, Attitudes and Employment"
- 2015 *Demography Unit, Sociology Department, University of Stockholm, SPaDE Colloquium*, "Similarity in Different-Sex Couples' Joint Employment Pathways after the Transition to Parenthood in the US"
- 2014 *Work-Family Research Network Conference* (New York, NY). "Challenges in Measuring Family Policies in Comparative Research"
- 2014 *Work-Family Research Network Conference* (New York, NY). "Mothers' Employment in 19 Wealthy Western Countries: How Do Cultural and Institutional Factors Shape the Motherhood Employment and Working Hours Gap?" With Joya Misra and Michelle Budig.
- 2014 *Population Association of America* (Boston, MA). "Employment & Work Hours in Two-Parent Families: Linking Mothers' and Fathers' Employment Pathways"
- 2014 *Population Association of America* (Boston, MA). "Motherhood, Marriage, and Entrepreneurship in Cross-National Perspective" With Michelle Budig, Misun Lim, and Chantal Newkirk
- 2013 *Population Association of America* (New Orleans, LA) "Mothers' Employment in 19 Wealthy Western Countries: How Do Cultural and Institutional Factors Shape the Motherhood Employment Participation and Working Hours Gap among Women with Different Levels of Educational Attainment?" With Joya Misra and Michelle Budig
- 2012 *Society for the Study of Social Problems* (Denver, CO) "Transition to Parenthood & Women's Employment Trajectories in East and West Germany, 1960-2005"
- 2012 *American Sociological Association* (Denver, CO) "Work-Family Policies and Mothers' Employment Hours Cross-Nationally" With Joya Misra and Michelle Budig
- 2012 *Population Association of America* (San Francisco, CA) "How Cultural Attitudes and Work-Family Policies Combine to Predict Maternal Earnings Cross- Nationally" With Michelle Budig and Joya Misra
- 2012 *European Population Conference* (Stockholm, Sweden) "How Work-Family Policies (Combine to) Shape the Motherhood Earnings Penalty in a Cross-National Perspective" With Michelle Budig and Joya Misra
- 2012 *Eastern Sociological Society* (New York, NY) "Transition to Parenthood & Women's Employment Trajectories in the United States and West Germany"
- 2010 *British Sociological Association* (Glasgow, UK) "Fatherhood and Wages: A Cross-National Analysis using Longitudinal Data from Germany, Switzerland, the United Kingdom and the United States" With Melissa Hodges
- 2010 *Eastern Sociological Society* (Boston, MA) "Gender, Employment, and Work Hours: Cross-national Patterns" With Joya Misra and Michelle J. Budig
- 2010 *Research on Interdependencies between Demography and Policy* (Berlin, Germany). "Challenges in Measuring Family Policies in Comparative Research., Berlin, Germany" With Michelle J. Budig

Service

Referee

Occasional reviewer for *Acta Sociologica*, *Advances in Life Course Research*, *American Journal of Sociology*, *Demographic Research*, *Demography*, *European Sociological Review*, *Feminist Economics*, *Gender & Society*, *International Journal of Comparative Sociology*, *Journal of Family Issues*, *Journal of Marriage and Family*, *Journal of Social Policy*, *Population Review*, *Research in Social Stratification and Mobility*, *Social Forces*, *Social Politics*, *Social Science Research*, *Sociology Compass*, *Swiss Journal of Sociology*

Service for the Discipline

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| 2015 | Discussant, Conference "Effective and Popular? The Complementarities and Contradictions of Egalitarian Social Policy," WZB Berlin Social Science Center, Berlin, Germany |
| 2014 | Discussant, Conference "Methodological Innovations in Inequality and Social Policy Research," WZB Berlin Social Science Center, Berlin, Germany |
| 2012 | Discussant for session 522 "Welfare Reform," American Sociological Association Annual Meetings, Denver CO |
| 2007-2009 | American Sociological Association, Sex and Gender Council, Graduate Student Representative |

Institutional Service

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| 2015 | Discussant WZB Distinguished Lecture in Social Sciences by Elizabeth Thomson, "Cohabitation and Family Complexity," October 28 th , 2015 |
| 2014 | Selection Committee WZB-Merit-Fellowship Programs |
| 2011-2012 | Grievance Committee, Department of Sociology, University of Massachusetts, Amherst |
| 2011 | Faculty Recruitment Committee, Department of Sociology, University of Massachusetts, Amherst |
| 2007-2008 | Sociology Graduate Student Association SGSA, Co-Chair, University of Massachusetts-Amherst |
| 2006-2007 | Graduate Employee Organization GEO, Department Steward, University of Massachusetts-Amherst |
| 2002 | Union of Students in Europe ESIB, Member of the working group "Equal Opportunities in Higher Education," Helsinki, Finland |
| 1999-2003 | Union of Students in Switzerland VSS-UNES-USU, Bern, Switzerland, member/co-chair (2001/02) of Gender Equality Caucus |

Languages

English, German, Czech, French

Professional Affiliations

American Sociological Association

International Sociological Association Research Committee 28 Social Stratification and Mobility; and Research Committee 19 Poverty, Social Welfare and Social Policy

Sociologists for Women in Society

Work-Family Research Network