

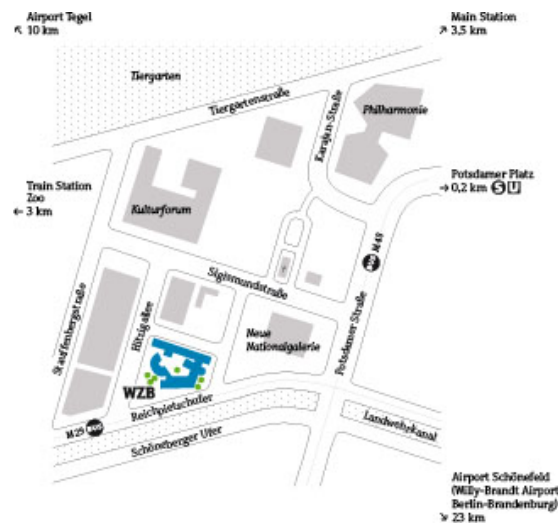
2016 marks the 40th anniversary of the passage of the German Co-determination Act of 1976. This law, which mandates the parity representation of workers in the supervisory boards of companies with more than 2000 employees in Germany, constitutes one of the key pillars of the 'German model' of corporate governance and industrial relations. This occasion offers an opportunity for researchers to assess the contribution of co-determination to economic democracy and the social market economy in the context of internationalization, liberalization and digitalization.

The core sessions of this conference will focus on new research with relevance for co-determination and its future perspectives. Contributions from a variety of fields including sociology, political science, industrial relations, economics and law will address the following questions:

- What economic and social impact has the Co-determination Act had?
- What do workers want in terms of "voice" at the individual, plant and company level?
- How does co-determination at the company level interact with other levels of worker representation?
- What are the main challenges facing co-determination?
- What impact has co-determination had in other countries and through European legal forms (including the European Company)?

Keynote addresses and a panel discussion will also address the overall contribution of co-determination and identify key challenges and avenues for future research.

Conference language is English, with simultaneous translation in English and German for the introductory and concluding sessions as well as panel session 3 and 4.



WZB

Wissenschaftszentrum Berlin
für Sozialforschung

Hans Böckler
Stiftung

Fakten für eine faire Arbeitswelt.

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To register please fill out the following form by
April 29:
www.boeckler.de/veranstaltung_62726.htm

The WZB provides childcare during the conference. If you are interested, please respond by April 29, indicating the number of children and their age to presse@wzb.eu.

What Does Co-Determination Do?
What Can We Learn from Research?
Was leistet die Mitbestimmung?
Was sagt die Wissenschaft?

Conference

Thursday, May 12, 2016

Programme

9:00 Registration

9:30 Greeting and Introduction

Prof. Jutta Allmendinger Ph.D.
President of the WZB Berlin Social Science Center

The Future of Co-Determination: What Questions are Relevant for Research?

Michael Guggemos, Spokesman for the Management Board of the Hans Böckler Foundation

10:00 1st Set of Parallel Sessions

Panel 1: (Room A 310)

Comparative Analysis of Co-Determination

Board-Level Employee Representation in Europe: Power and Articulation

Jeremy Waddington, University of Manchester;
Aline Conchon, IndustriAll

The Influence of Co-Determination on Corporate Social Responsibility in Different Varieties of Capitalism

Gregory Jackson, Free University Berlin; Nikolas Rathert, Hertie School of Governance Berlin;
Julia Bartosch, Free University Berlin

Co-Determination and Digital Change: Employee Representatives' Views and Influence on the "Digital Revolution"

Michael Heiling and Simon Schumich, Vienna Chamber of Labour

Moderation: Nicole Helmerich, Hertie School of Governance Berlin

Panel 2: (Room A 305)

Works Councils and Their Effects

Challenges of Works Councils' Co-Determination

Thomas Haipeter, University of Duisburg-Essen

Collective Bargaining and Innovation in Germany: a Case of Cooperative Industrial Relations?

John Addison, Durham University and University of South Carolina; Paulino Teixeira, University of Coimbra; Katalin Evers, Lutz Bellmann, both Institut für Arbeitsmarkt- und Berufsforschung Nürnberg

How a Works Council May have Economic Effects: A Case Study Based Model from the Netherlands

Jan Ekke Wigboldus, Consultraining

Moderation: Valentina Mählmeyer, WZB

Panel 3: (Room A 300)

The European Company (SE) and Co-Determination

Measuring the Impact of SE-transformations on the Strength of Co-Determination Through an Index (MB-ix)

Robert Scholz and Sigurt Vitols, both WZB

Co-Determination in German-Based SEs: Trends and Developments

Sophie Rosenbohm, University of Duisburg-Essen

The Economic Impact of Forming a Societas Europaea

Lars Hornuf, University of Trier, Armin Schwienbacher, University of Lille 2, and Abdulkadir Mohamed, Cranfield University

Moderation: Anne-Marie Kortas, Hertie School of Governance Berlin

12:00 – Lunch

13:00 2nd Set of Parallel Sessions

Panel 4: (Room A 300)

Challenges for Co-Determination: Gender, Subjective and Remuneration Issues

Employee Representation on Supervisory Boards in Germany: Exploring Women's Access to Non-Executive Directorships

Anja Kirsch, Free University Berlin

What do People Think about Employee Participation (Mitbestimmung)?

Werner Nienhüser, University of Duisburg-Essen

Co-Determination and Managerial Pay in German Firms

Tim Müllenborn, University of Flensburg

Moderation: Christina Teipen, Berlin School of Economics and Law

Panel 5: (A 310)

Co-Determination in Multinational Firms

Transnational Representation with a Norwegian Perspective

Inger Marie Hagen, Fafo Oslo

Labour Participation and Representation in Foreign Owned Firms in Germany

Christoph Dörrenbächer, HWR Berlin; Heinz Josef Tüselmann, Qi Cao, both University of Manchester; Heinz-Rudolf Meißner, HWR Berlin

Industrial Restructuring and Co-Determination

Manfred Wannöffel, Ruhr University of Bochum
Moderation: Aline Hoffmann, European Trade Union Institute

Panel 6: (Room A 305)

European Versus National Law?

Board Level Participation in the European Internal Market

Achim Seifert, University of Jena

Stakeholder Protection in Cross-Border Seat Transfers in the EU: the Case of Worker Participation

Thomas Biermeyer, University of Maastricht

Same, Same but Different: An Inquiry into Swedish and EU Law on Board Members' Rights and Obligations

Erik Sjödin, University of Stockholm

Moderation: Séverine Picard, European Trade Union Confederation

14:30 – Coffee Break

15:00

Research and the Future of Co-Determination: What can Science Contribute?

Panel Discussion

Prof. Dr. Anke Hassel
Hertie School of Governance Berlin

Tanja Jacquemin
Industrial Union of Metalworkers
Head of Co-Determination Department

Prof. Dr. Monika Schlachter
Director, Institute for Labour Law and Industrial Relations in the European Union (IAAEU) at Trier University

Prof. Gregory Jackson Ph.D., Free University Berlin
Chair

Dr. Norbert Kluge, Hans Böckler Foundation

16:30 Closing remarks

Sigurt Vitols Ph.D.
WZB Berlin Social Science Center

16:35 Reception
