

Merlin Schaeffer

PROFESSOR OF SOCIOLOGY

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I am a sociologist who studies how international immigration is transforming societies, currently with a particular focus on citizens' clashing views on the definition and prevalence of ethno-racial discrimination. My work draws on diverse social theories and research methods to gain insights on challenges to equality and social cohesion in an increasingly diverse world.

Professional Career

Full Professor University of Copenhagen, Department of Sociology	<i>Copenhagen, DK</i> Since Jan. 2023
Associate Professor University of Copenhagen, Department of Sociology	<i>Copenhagen, DK</i> Mar. 2018—Dec. 2022
Associate Professor University of Cologne, Institute of Sociology and Social Psychology	<i>Cologne, DE</i> Sep. 2015—Feb. 2018
Interim Professor Karlsruhe Institute of Technology, Department of Sociology, Media, and Cultural Studies	<i>Karlsruhe, DE</i> Oct. 2014—Jul. 2015
Researcher WZB Berlin Social Science Center, Research Unit Migration, Integration, Transnationalization	<i>Berlin, DE</i> Jan. 2009—Oct. 2014

Education

Doctor of Social and Behavioural Sciences, with Distinction Universiteit van Amsterdam, Amsterdam Institute for Social Science Research	<i>Amsterdam, NL</i> Jan. 2009—Apr. 2012
Master of Arts, Social Sciences Humboldt Universität zu Berlin, Institute of Social Sciences	<i>Berlin, DE</i> Oct. 2006—Oct. 2008
Bachelor of Arts, Social Sciences Humboldt Universität zu Berlin, Institute of Social Sciences	<i>Berlin, DE</i> Oct. 2003—Sept. 2006

Visiting Scholarships

2023 Chercheur Invité , Sciences Po, Centre for Research on Social Inequalities	<i>Paris, FR</i>
2017 Visiting Scholar , University of California Los Angeles	<i>Los Angeles, USA</i>
2010 Visiting PhD Student , Harvard University	<i>Cambridge, USA</i>
2007-08 DAAD Graduate Student , City University of New York, The Graduate Center	<i>New York City, USA</i>
2005-06 Erasmus Student , University of Sussex	<i>Brighton, UK</i>

Fellowships

COMPETITIVE & FUNDED

2022 Senior Fellow , Cluster of Excellence: The Politics of Inequality, University of Konstanz	<i>Konstanz, DE</i>
2021 Fernand Braudel Senior Fellow , European University Institute	<i>Florence, IT</i>

INVITED

2021-27 WZB-Fellow , WZB Berlin Social Science Center	<i>Berlin, DE</i>
2014-18 External Fellow , MZES Mannheimer Zentrum für Europäische Sozialforschung	<i>Mannheim, DE</i>

Awards

- 2020 **Runner up (2nd place) Best Article of the Year**, European Sociological Review
- 2017 **Outstanding Article in Mathematical Sociology**, American Sociological Association
- 2016 **Distinguished Contribution to Scholarship in Population**, American Sociological Association
- 2016 **Anatol Rapoport Prize**, German Sociological Association

External Funding

AS PRINCIPAL INVESTIGATOR

Independent Research Fund Denmark (DFF)

Green Justice

kr. 3,167,119 / €424,362

Sep. 2024–Aug. 2027

Carlsberg Foundation

Misperceptions about Ethnic Discrimination and Support for Equal Treatment Policies

kr. 194,390 / €26.142

Aug. 2012–Sep. 2023

German Science Foundation (DFG)

The Association Between Perceived and Actual Xenophobia (APAX)

kr. 4,990,687 / €668,365

Sep. 2019–Dec. 2024

German Science Foundation (DFG)

Residential Mobility Among Ethnic Minorities in Germany and its Consequences for Well-Being (WELLMOB), together with Sarah Carol (UC Dublin, Ireland)

kr. 1,251,896 / €167,657

Feb. 2019–Mar. 2022

MISCELLANEOUS

- 2020 **Uni Copenhagen, SAMF**, Social Distancing and Everyday Routines: A Time-Diary Online Survey *kr. 87,000 / €11,700*
- 2014 & 15 **WZB Berlin**, Colloquium for Statistical Analyses at the WZB. With Martin Ehlert & Christian Rauh
- 2010 **WZB Berlin**, Visiting Scholarship at Harvard University
- 09, 10 & 11 **German Academic Exchange Service (DAAD)**, Conference travel grants

AS CO-APPLICANT

- 2024 **NordForsk**, Effects of Integration Policies on Long Run Outcomes in 3 Nordic Countries. PI: Andreas Kotsadam (Frisch Center & Uni Oslo) *kr. 6,696,196 / €897,866*
- 2024 **TrygFonden**, Impact and use of body cameras among frontline staff. PI: Camilla Bank Friis (KU) *kr. 4,437,119 / €594,609*
- 2024 **Uni Copenhagen, SAMF**, A more diverse student body for KU, SAMF. PI: Asmus Leth Olsen (KU) *kr. 500,000 / €67,000*
- 2023 **Diligentia Stiftung**, Ethnic Framing & Support for Social Policies. PI: Johanna Gereke (MZES) *kr. 370,000 / €49,575*
- 2022 **Crown Princess Mary Center**, Do body-worn cameras reduce the risk of workplace victimization? PI: Lasse Suonperä Liebst (KU) *kr. 200,000 / €27,000*
- 2021 **Collegio Carlo Alberto**, Populist Right-Wing Governors, Healthcare Chauvinism, and Public Health in the Time of the Global Pandemic. PI: Krzysztof Krakowski (Collegio Carlo Alberto) *kr. 40,000 / €5,380*
- 2021 **WZB Berlin**, Residential Choice and Environmental Quality. PI: Jan Paul Heisig (WZB) *kr. 78,075 / €10,500*

Academic Management

- 2023-25 **Head of Studies**, As “Studieleder” I am responsible for the administration and strategic development of the BSc and MSc programs in Sociology. I led a comprehensive reform of the BSc program, resulting in revamped qualitative and quantitative methods training, increased student choice for specialization, and a modernized core theory curriculum. I spearheaded the development and implementation of a faculty-wide AI exam policy, revised and streamlined study guidelines, introduced new exam formats, updated regulations for oral and group exams, and successfully guided the department through an external evaluation of all study programs. Finally, I developed a comprehensive reform proposal for the MSc program. *KU*
- 2022-24 **Chair of Research Ethics Committee**, Founder (with Mathias Wullum Nielsen) and first Chair of the Research Ethics Committee *KU*
- 2022-23 **Member of Study Board**, Elected member of the study board *KU*
- 2019-23 **International Coordinator**, Coordinator of all student and staff exchange programs (e.g., Erasmus) *KU*
- 2012-14 **Academic Council**, Elected Postdoc representative *WZB*

Leadership & Supervision

PHD STUDENTS

2025-	Jepp Kirkelund Søndergaard , Racial Profiling	KU
2024-	Sofie Andersen , Green Justice	KU
2020-23	Mikkel Haderup Larsen , Limits of Solidarity in Increasingly Diverse Societies	KU
2016-20	Jonas Wiedner , Education-to-Job Mismatches and Less-Educated Workers' Pathways into Success	Uni Cologne

POSTDOCS

2020-22	Judith Kas , The Association Between Perceived and Actual Discrimination	WZB
2020-22	Jonas Wiedner , Residential Mobility and Well-Being	WZB

HABILITATION & PHD ASSESSMENT

2025	Ida Bruun Nørregaard , Accurate, Efficient, and Immoral? When Statistics Motivate Discrimination	Aarhus University
2024	Martin Aranguren , Behavior and Experience in the Study of Discrimination	Sciences Po Paris
2023	Mathias Kruse , The Promise and Peril of Interethnic Contact	Aarhus University
2021	Jesper Fels Birkelund , Lives on track: Family Background, Educational Tracking, and Inequality	KU
2021	Snorre Ralund , Group structure, Integration, and Solidarity	KU
2020	Frederik Jørgensen , Policies, Refugee Integration, and Voter Support	Aarhus University
2019	Stephan Dochow , Diversity and Social Cohesion: Mass Media, Neighbourhoods, and Mobility	Uni Bremen

Professional Service

- Since 2024 **Associate Editor**, European Sociological Review
2018-23 **Associate Editor**, Journal of Ethnic and Migration Studies
Since 2024 **Editorial Board**, Journal of Ethnic and Migration Studies

Ad-hoc Reviews

Acta Sociologica (2x), American Journal of Sociology (7x), American Political Science Review, American Sociological Review (5x), British Journal of Political Science, Cities, City & Community, Environment and Planning B: Urban Analytics and City Science, Ethnic and Racial Studies, European Political Science Review, European Sociological Review (14x), Geoinformatics & Geostatistics, International Journal of Sociology, International Migration Review (2X), Journal of Conflict Resolution, Journal of Ethnic and Migration Studies (5x), Journal of European Social Policy, Journal of Family Research, Journal of Happiness Studies (2x), Nationalism and Ethnic Politics, Proceeding of the National Academy of Sciences of the United States of America (2X), Research in Social Stratification and Mobility (2x), Social Forces (2x), Social Indicators Research (4x), Social Networks, Social Science Research, Sociological Methods and Research, Sociological Science (3x), Soziale Welt, Survey Research Methods, Swiss Political Science Review, Urban Research and Practice, Zeitschrift für Soziologie.

Journals

Routledge, Ashgate (2x).

Publishers

Deutsche Forschungsgemeinschaft (DFG) (2x), Estonian Research Council (ETAg), Norwegian Research Council (NRC) (3x), La Caixa Foundation (6x), Tryg Fonden.

Research foundations

Cusanuswerk (1x), Studienstiftung des deutschen Volkes (4x).

Scholarships

Teaching experience

Title	Language	ECTS	Students		Role	Course Type	Evaluation		Year	University
			Appr. Nr.				Best Grade:	DE: 1.0		
Bachelor level										
Multiple Regression & Causal Inference	English	7.5	90	100	Teacher & Coordinator	Lecture	4.1	2024		
			100				3.4	2023		
			110				3.2	2022		
Sociology in the Age of Big Data	English	7.5	40	29	Teacher & Coordinator	Seminar	60%	2021		
							-	2019		
Gender, Ethnicity & Postcolonialism	English	7.5	90	110	Guest lecturer	Lecture	-	2024		KU
			110				-	2023		
			110				-	2022		
			110				-	2021		
			110				-	2020		
			110				-	2019		
Sociological Theory and History of Ideas	English	7.5	90	110	Guest lecturer	Lecture	-	2024		
			110				-	2023		
			110				-	2022		
Sociology of Danish Society	English	7.5	90	100	Guest lecturer	Lecture	-	2024		
Methodology & Design of Inquiry	English	7.5	100	110	Guest lecturer	Lecture	-	2022		
							-	2022		
Data and Regression Analysis A	German	6	300	300	Teacher & Coordinator	Lecture	1.6/5	2017		
Demographic Transition and Immigration	German	6	12	11	Teacher & Coordinator	Seminar	1.1/5	2017		UoC
							*	2016		
Introduction to Sociology	German	4	120			Lecture	1.69/5			
Applied Introduction to Sociology	German	2	45		Teacher & Coordinator	Exercise	1.78/5	2014		KIT
Immigration, Integration & Acceptance	German	3	16			Seminar	1.78/5			
Immigration and Integration	German	5	25		Co-Teacher & Coordinator		1.67/6	2016		
Introduction to Social Theory	German	2.5	30		Teacher & Coordinator	Seminar	1.14/6	2009		HU

Title	Language	ECTS	Students		Role	Course Type	Evaluation		Year	University
			Appr. Nr.				Best Grade:	DE: 1.0		
Master level										
Advanced Quantitative Data Analysis	English	7.5	20		Coordinator	Seminar			2022	
Advanced Welfare, Inequality and Mobility	English	15	52		Teacher & Coordinator	Seminar	3.5		2022	
Applied Multilevel Analysis	English	7.5	40		Teacher & Coordinator	Seminar	4/5		2022	
			40				80%	2020		
Spatial Sociology	English	7.5	30		Teacher & Coordinator	Seminar	-		2019	KU
			40				4.2/5	2020		
R for Social Data Science	English	7.5	30		Teacher & Coordinator	Seminar	86%		2019	
			30				60%	Winter '21		
Contextual Sources of Social Behavior	English	15	30		Co-teacher & Coordinator		87%		Spring '21	
			20				80%	2020		
Job Mismatches	German	6	20		Teacher & Coordinator	Seminar	-		2019	
			20				100%	2018		
Spatial Demography and Inequality	German	6	15		Teacher & Coordinator	Seminar	1.3/5		2017	
Social Capital and Integration	German	6	15		Teacher & Coordinator	Seminar	1.5/5		2016	
			12				1/5	2015		
Migration and Integration	English	5	12		Co-teacher	One week Seminar	1.5/5		2017	UoC
			12				1.7/5	2016		
Introduction to Statistics	English	5	10		Teacher & Coordinator	One week Seminar	-		2016	TUD
			10				1.7/5	2015		
Migration Policy and Integration	German	5	15		Co-teacher & Coordinator	Seminar	-		2015	HU
			15				1.68/5	2014		
Migration Policy and Integration	German	5	15		Co-teacher & Coordinator	Seminar	-		2013	
			15				1.5/5	2012		
Migration Policy and Integration	German	5	19		Co-teacher & Coordinator	Seminar	1.4/5		2015	
			28				1.16/5	2014		
Migration Policy and Integration	German	5	25		Co-teacher & Coordinator	Seminar	1.76/5		2013	
			22				1.47/5	2012		
Migration Policy and Integration	German	5	10		Co-teacher & Coordinator	Seminar	1.83/6		2012	HU

Title	Language	ECTS	Students		Role	Course Type	Evaluation		Year	University
			Appr. Nr.				Best Grade:	DE: 1.0		
PhD level										
Statistics consulting	English	-	6		Expert	Indiv. consulting	-		2021	EUI
Sociological Analysis in Progress	English	7.5	20		Co-Teacher	One day workshop	-		2020	KU
Advanced Sociological Theory	English	6	15		Teacher	Seminar	2/5		2017	UoC
Social Science at its Best	English	6	15		Teacher & Coordinator	Seminar	-		2016	
Multilevel Data – What to Do?	English		20		Teacher & Coordinator	One day workshop	-		2015	GUF
Workshops										
Introduction to Statistics with R	English		20		Co-teacher & Coordinator	Three day workshop	1.5		2022	Gesis
						Two day workshop			2021	
Supervision										
Bsc theses	English & German		17							KU & UoC
Msc theses			20							
PhD	English		4							Uni Bremen
PhD co-supervisor	English		1							

Note: - Course was not evaluated. Deusto: University of Deusto Bilbao; EUI: European University Institute; Gesis: Leibniz-Institut für Sozialwissenschaften; GUF: Goethe Universität Frankfurt am Main; HU: Humboldt University Berlin; KIT: Karlsruhe Institute of Technology; KU: University of Copenhagen; TUD: Technical University Darmstadt; UoC: University of Cologne.

SELECTED PUBLICATIONS

- 8 **Schaeffer, Merlin**, Krzysztof Krakowski, and Asmus Olsen (2024): “Correcting Misperceptions about Ethno-Racial Discrimination: The Limits of Evidence-Based Awareness Raising to Promote Support for Equal-Treatment Policies.” *American Journal of Political Science*. <https://doi.org/10.1111/ajps.12933>
- 7 Dinesen, Peter, **Merlin Schaeffer** and Kim Sønderskov (2020): “Ethnic Diversity and Social Trust: A Narrative and Meta-Analytical Review.” *Annual Review of Political Science* 23: 441-465.
- 6 Heisig, Jan Paul and **Merlin Schaeffer** (2019): “Why You Should Always Include a Random Slope for the Lower-Level Variable Involved in a Cross-Level Interaction.” *European Sociological Review* 35(2): 258–279.
- Runner Up *Runner Up to Best ESR Article in 2019*: Our Monte Carlo simulation on shortfalls of recent comparative work in sociology was awarded as the runner up (2nd place) to the best article published in 2019 in the European Sociological Review.
- 5 Heisig, Jan Paul, **Merlin Schaeffer** and Johannes Giesecke (2017): “The Costs of Simplicity: Why Multilevel Models May Benefit from Accounting for Cross-Cluster Differences in the Effects of Controls.” *American Sociological Review* 82(4): 796 - 827.
- 4 Legewie, Joscha and **Merlin Schaeffer** (2016): “Contested Boundaries: Explaining Where Ethnoracial Diversity Provokes Neighborhood Conflict.” *American Journal of Sociology* 122(1): 125 - 161.
- Awards *Mathematical Sociology Award 2018*: Our analysis of neighborhood conflict at fuzzy boundaries between ethnically homogeneous enclaves was awarded the Outstanding Article Publication in Mathematical Sociology Award 2018 of the American Sociological Association (ASA).
- Population Award 2017*: Our article was also awarded the Distinguished Contribution to Scholarship in Population Award 2017 of the American Sociological Association (ASA).
- 3 **Schaeffer, Merlin**, Jutta Höhne and Céline Teney (2016): “Income Advantages of Poorly Qualified Immigrant Minorities: Why School Dropouts of Turkish Origin Earn More in Germany.” *European Sociological Review* 32(1): 3–107.
- Award *Anatol Rapoport Prize 2016*: Our analysis of income advantages among less-qualified persons of immigrant origin was awarded the Anatol Rapoport Prize 2016 of the Section “Model Building and Simulation” of the German Sociological Association.
- 2 **Schaeffer, Merlin** (2016): *Ethnic Diversity and Social Cohesion: Immigration, Ethnic Fractionalization and Potentials for Civic Action* London: Routledge.
- Reviews “I will be including it in the reading list for substantive courses both on diversity and neighbourhood effects and research methods discussing measurement techniques, model building, the use of open-ended questions, and the graphical presentation of results”, Neli Demireva (University of Essex), *European Sociological Review*.
- “This is both a thorough and very thoughtful book, with much to recommend it to scholars interested in the impacts of ethnic diversity on social cohesion and trust from a range of disciplines, and it deserves the very positive cover endorsements from Robert Putnam, Miles Hewstone and Michael Banton”, Paul Thomas (University of Huddersfield), *Ethnic and Racial Studies*.
- “The book comprises significant empirical work and has considerable theoretical depth. [...] Scholars and policymakers who engage in these topics will benefit from this book”, Yunus Kaya (University of North Carolina-Wilmington), *Contemporary Sociology*.
- “Overall, *Ethnic Diversity and Social Cohesion* should be an essential read for social scientists studying social change in European societies brought about by international mobility and ethnic diversification”, Aneta Piekut (University of Sheffield), *Central and Eastern European Migration Review*.
- 1 **Schaeffer, Merlin** (2014): “The Social Meaning of Inherited Financial Assets. Moral Ambivalences of Intergenerational Transfers.” *Forum: Qualitative Social Research* 15(1): Art. 13.
- Reprint in *Historical Social Research* 2014, 39(3/4).

JOURNAL ARTICLES

- 20 Wiedner, Jonas & **Merlin Schaeffer** (2024): "Spatial Overlap: Trade-offs in Refugees' Residential Choices." *Journal of Ethnic and Migration Studies* 51(5), 1075–1097.
- 19 **Schaeffer, Merlin** and Judith Kas (2024): "The integration paradox: Does awareness of the extent of ethno-racial discrimination increase reports of discrimination?" *Political Psychology* doi.org/10.1111/pops.13027
- 18 **Schaeffer, Merlin** and Judith Kas (2024): "The Integration Paradox: A Review and Meta-Analysis of the Complex Relationship Between Integration and Reports of Discrimination." *International Migration Review* 58(3): 1384 - 1409.
- 17 Power, Séamus, **Merlin Schaeffer**, Jan Paul Heisig, Rebecca Udsen, Liisalotte Ordóñez-Bueso, and Thomas Morton (2024): "Imagining Life Beyond a Crisis: A Four Quadrant Model to Conceptualize Possible Futures." *Culture & Psychology* 30(2): 411 - 430.
- 16 Jünger, Stefan and **Merlin Schaeffer** (2023): "Ethnic Diversity and Social Integration—What are the Consequences of Ethnic Residential Boundaries and Halos for Social Integration in Germany?" *Kölner Zeitschrift für Soziologie und SozialPsychologie* 75: 179–203.
- 15 Power, Séamus, **Merlin Schaeffer**, Jan Paul Heisig, Rebecca Udsen, and Thomas Morton (2023): "Why trust? A mixed-method investigation of the origins and meaning of trust during the COVID-19 lockdown in Denmark." *British Journal of Social Psychology* 62(3): 1376-1394.
- 14 **Schaeffer, Merlin** and Mikkel Haderup Larsen (2023): "Who Should Get Vaccinated First? Limits of Solidarity during the First Week of the Danish Vaccination Programme." *European Sociological Review* 39(1): 1-13.
- 17 Breznau, Nate, Eike Mark Rinke, Alexander Wuttke, . . . , **Merlin Schaeffer**, . . . +162 other authors (2022): "Observing many researchers using the same data and hypothesis reveals a hidden universe of uncertainty." *Proceedings of the National Academy of Sciences* 119(44): e2203150119.
- 13 Wiedner, Jonas, **Merlin Schaeffer** & Carol, Sarah (2022): "Ethno-Religious Neighborhood Infrastructures and the Well-being of Immigrants and their Descendants in Germany." *Urban Studies* 59(14): 2985-3004.
- 12 Larsen, Mikkel H. and **Merlin Schaeffer** (2021): "Healthcare chauvinism during the COVID-19 pandemic." *Journal of Ethnic and Migration Studies* 47(7): 1455-1473.
- 11 Elff, Martin, Jan Paul Heisig, **Merlin Schaeffer** and Susumu Shikano (2021): "Rejoinder to Daniel Stegmüller's Comments." *British Journal of Political Science* 51(1): 460 - 462.
- 10 Elff, Martin, Jan Paul Heisig, **Merlin Schaeffer** and Susumu Shikano (2021): "Multilevel Analysis with Few Clusters: Improving Likelihood-Based Methods to Provide Unbiased Estimates and Accurate Inference." *British Journal of Political Science* 51(1): 412 - 426.
- 9 Wiedner, Jonas and **Merlin Schaeffer** (2020): "Career trajectories into undereducation. Which skills and resources substitute formal education in the intergenerational transmission of advantage?" *Research in Social Stratification and Mobility* 68: 100526.
- 8 Heisig, Jan Paul and **Merlin Schaeffer** (2020): "The Educational System and the Ethnic Skills Gap among the Working-Age Population: An Analysis of 16 Western Immigration Countries." *Socius* 6: doi.org/10.1177/237802312092571.
- 7 **Schaeffer, Merlin** (2019): "Social Mobility and Perceived Discrimination: Adding an Intergenerational Perspective." *European Sociological Review* 35(2): 258–279.
- 6 Klinger, Julia, Stefan Jünger, and **Merlin Schaeffer** (2018): "Der Halo-Effekt in einheimisch-homogenen Nachbarschaften. Steigert die ethnische Diversität angrenzender Nachbarschaften die Xenophobie in Deutschland?" *Zeitschrift für Soziologie* 46(6): 402-419.
- 5 Koopmans, Ruud and **Merlin Schaeffer** (2016): "Statistical and Perceived Diversity and Their Impacts on Neighborhood Social Cohesion in Germany, France and the Netherlands." *Social Indicators Research* 125: 853–883.

JOURNAL ARTICLES, CONTINUED

- 4 Koopmans, Ruud and **Merlin Schaeffer** (2015): "Relational diversity and neighbourhood cohesion. Unpacking variety, balance and in-group size." *Social Science Research* 53: 162-176.
- 3 **Schaeffer, Merlin** (2013): "Can competing diversity indices inform us about why ethnic diversity erodes social cohesion? A test of five diversity indices in Germany." *Social Science Research* 42(3): 755-774.
- 2 **Schaeffer, Merlin** (2013): "Inter-Ethnic Neighbourhood Acquaintances of Migrants and Natives in Germany: On the Brokering Roles of Inter-Ethnic Partners and Children." *Journal of Ethnic and Migration Studies* 39(8): 1219-1240.
- 1 **Schaeffer, Merlin** (2013): "Which groups are mostly responsible for problems in your neighbourhood?" *Ethnic and Racial Studies* 36(1): 156-178.

EDITED VOLUMES

- 1 Koopmans, Ruud, Bram Lancee and **Merlin Schaeffer** (2015): *Immigration and Social Cohesion in Europe and North America: Mechanisms, Conditions and Causality*. London: Routledge.

BOOK CHAPTERS

- 4 Jünger, Stefan and **Merlin Schaeffer** (2022): "Der Halo-Effekt in Deutschland – Revisited. Sind Menschen, die in der Nähe von – aber nicht in – ethnisch diversen Nachbarschaften leben, besonders xenophob und rassistisch?" In: Kruse, Hanno and Janna Teltemann *Differenz im Raum: Sozialstruktur und Grenzziehung in deutschen Städten* Wiesbaden, VS Verlag: 195–218
- 3 **Schaeffer, Merlin** (2016): "Diversity erfassen: Statistische Diversitätsindizes." In: Genkova, Petia and Tobias Ringeisen *Handbuch Diversity Kompetenz* Wiesbaden, VS Verlag: 47–60
- 2 Koopmans, Ruud, Bram Lancee and **Merlin Schaeffer** (2015): "Ethnic diversity in diverse societies An introduction." In: Koopmans, Ruud, Bram Lancee and Merlin Schaeffer *Social Cohesion and Immigration in Europe and North America: Mechanisms, Conditions, and Causality* London, Routledge: 47–60
- 1 Lancee, Bram and **Merlin Schaeffer** (2015): "Moving to diversity: Residential mobility, changes in ethnic diversity, and concerns about immigration." In: Koopmans, Ruud, Bram Lancee and Merlin Schaeffer *Social Cohesion and Immigration in Europe and North America: Mechanisms, Conditions, and Causality* London, Routledge: 47–60

DISCUSSION PAPER, PROJECT REPORTS, AND TECHNICAL REPORTS

- 4 **Schaeffer, Merlin**, Judith Kas and Pia Hagedorn (2023): "The Association between Actual and Perceived Discrimination (APAD): Technical Report." *SocArXiv* doi: 10.31235/osf.io/ekwfm.
- 3 **Schaeffer, Merlin** (2013): "Ethnic diversity, public goods provision and social cohesion: Lessons from an inconclusive literature." *WZB Discussion Paper* No. SP VI 2013-103.
- 2 Koopmans, Ruud, Anna Dunkel, **Merlin Schaeffer** and Susanne Veit (2011): "Ethnische Diversität, soziales Vertrauen und Zivilengagement: Projektbericht." *WZB Discussion Paper* No. SP IV 2011-703.
- 1 **Schaeffer, Merlin**, Ruud Koopmans, Susanne Veit, Mareike Wagner, and Jonas Wiedner (2011): "The Ethnic Diversity and Collective Action Survey (EDCAS): Technical report." *WZB Discussion Paper* No. SP IV 2011-701.

Presentations

KEYNOTES

- 2025 “The Sociology of Misperceived Discrimination.” Migration and Societal Change Conference *Utrecht University*, The Netherlands: June 19th and 20th.
- 2017 “Contested Boundaries: Explaining Where Ethnoracial Diversity Provokes Neighborhood Conflict.” Romanian Sociological Association Annual Conference *University of Sibiu*, Romania: July 19th.

INVITED TALKS, PAST THREE YEARS

- 2025 “The Sociology of Misperceived Discrimination”. *Aarhus University*, Denmark: January 30th.
- 2024 “The Sociology of Misperceived Discrimination”. AB A-Kolloquium at *MZES University of Mannheim*, Germany: November 19th.
- 2023 “Correcting Misperceptions About Ethnic Discrimination: The Limits of Awareness Raising to Promote Support for Equal Treatment Policies”. CRIS Scientific Seminar *Sciences Po Paris*, France: April 07th
- “Correcting Misperceptions About Ethnic Discrimination: The Limits of Awareness Raising to Promote Support for Equal Treatment Policies”. Research Seminar *Vive*, Denmark: March 15th
- 2022 “An fehlender Wokeness liegt es nicht: Fehleinschätzungen des Ausmaßes an ethnischer Diskriminierung und Zustimmung zu Anti-Diskriminierungsmaßnahmen”. Max Weber Institute of Sociology *University of Heidelberg*, Germany: November 21st
- “How accurate do persons of immigrant origin perceive ethnic discrimination?” The Politics of Inequality Colloquium at *University of Konstanz*, Germany: May 31st

CONFERENCE PRESENTATIONS, PAST THREE YEARS

- 2024 “From Perception to Play: Revising the Ethnic Trust and Trust-worthiness Gap Based on Experimental Games”. *Nordic Sociological Association Annual Conference* at Linköping University, Sweden: August 16th
- “Far-right Electoral Victories Exacerbate Public Service Discrimination Against Minorities”. *Yale University Identity & Conflict Lab* at Chania, Greece: June 18th
- “Far-right Electoral Victories Exacerbate Public Service Discrimination Against Minorities”. *International Network for Analytical Sociology* at Leipzig University, Germany: May 30th
- 2023 “Correcting Misperceptions About Ethnic Discrimination: The Limits of Awareness Raising to Promote Support for Equal Treatment Policies”. *CEPDISC’23 Conference on Discrimination* at Aarhus University, Denmark: October 12th to 13th
- “Correcting Misperceptions About Ethnic Discrimination: The Limits of Awareness Raising to Promote Support for Equal Treatment Policies”. *ACES 2023: The Annual Conference of Experimental Sociology* at Centro de Ciencias Humanas y Sociales Madrid, Spain: August 30th to September 1st
- 2022 “Do Far-Right Mayors Promote Informal Healthcare Chauvinism? Ethnic Discrimination in Access to Basic Healthcare in Italy”. *CEPDISC’22 Conference on Discrimination*, at Aarhus University, Denmark: October 24th
- “How accurate do persons of immigrant origin perceive ethnic discrimination?”. *CEPDISC’22 Conference on Discrimination*, at Aarhus University, Denmark: October 24th
- “How accurate do persons of immigrant origin perceive ethnic discrimination?”. *ACES 2022: The Annual Conference of Experimental Sociology* at Utecht University, The Netherlands: August 31 31st to September 2nd
- “Measuring trust and ethnic discrimination using investment games”. *International Conference on Social Dilemmas* at University of Copenhagen, Denmark: July 19th
- “How accurate do persons of immigrant origin perceive ethnic discrimination?”. *14th Annual Conference of International Network of Analytical Sociologists (INAS)* at European University Institute, Italy: May 26th