## WORKSHOP PROGRAM

*How public institutions deal with ethnic and religious diversity*

Social Science Research Center Berlin (WZB)
Reichpietschufer 50, 10785 Berlin

**Berlin, 24-26 May 2012**

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<th>Thursday, May 24, 2012</th>
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<td><strong>2 p.m. – 2:30 p.m. Welcome and Introduction</strong></td>
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<td><strong>3:30 p.m. – 7 p.m. The military</strong></td>
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| *Charlotte Hunter, Defense Equal Opportunity Management Institute, Florida*  
Religious diversity in the US military |
| *Irène Eulriet & Elyamine Settoul, Institut de Recherche Stratégique de l’Ecole Militaire, Paris*  
How the French military deals with ethnic diversity |
| *Iris Menke, Technische Universität Berlin*  
Ethnic and religious diversity in the German military |
| *Ines Michalowski, Wissenschaftszentrum Berlin für Sozialforschung (WZB)*  
Cross-national commonalities and differences in immigrant religious minorities’ access to military chaplaincy (Austria, Netherlands, France) |
| **7:30 pm Dinner at the Joseph Roth Diele, Potsdamer Straße 75, 10785 Berlin** |

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<th>Friday, May 25, 2012</th>
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<td><strong>9:00 a.m. – 12:45 p.m. Prisons</strong></td>
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| *Irène Becci, Universität Potsdam*  
The use and control of religion in prisons: Germany, Switzerland and Italy compared |
| *Sarah Jahn, Westfälische Wilhelms-Universität Münster*  
Between negotiating and organizing religious freedom in German prisons: Muslims and Christians in comparison |
| *Inger Furseth, KIFO Stiftelsen Kirkeforskning, Oslo*  
The role of religion in prisons compared with hospitals and the military in Norway |
| *Sophie Gilliat-Ray, Cardiff University*  
Leadership and Capacity Building in the British Muslim Community: the case of ‘Muslim Chaplains’ |
| **Discussant: Ursula Unterberger, Austrian Public Broadcasting (ORF), Unit ‘Religion’** |
2 p.m. – 6.30 p.m. The Police

Barbara Thériault, Université de Montréal
The Police as Secret Society. Simmel, the Individual, and the Relation toward Difference

François Bonnet, Universiteit van Amsterdam (UvA)
How to perform ‘not being racist’? Colorblind speech norms and race-conscious policies among French law enforcement personnel

Anne van Ewijk, PhD Universitat Pompeu Fabra, Barcelona
Diversifying the police force – a comprehensive analysis of diversity policies regarding the Mossos d’Escuadra and the Politie Utrecht

Discussant: Ingo Bode, University of Kassel

8 p.m. Dinner at the Bistro Nord-Süd, Auguststr. 87, Berlin U8 Oranienburger Tor

Saturday, May 26, 2012

9 a.m. – 12:00 a.m. Hospitals and Schools

Christophe Bertossi, Institut Français des Relations Internationales (IFRI), Paris
Ethnic and religious diversity in French hospitals and the military

Andrea Rota, Universität Bayreuth
Religious plurality in Swiss schools and the state ‘politics of religions’

Ilke Adam, Vrije Universiteit Brussel (VUB)
Traditional cleavages matter. Religious Accommodation in Belgian Hospitals and Schools.

12 a.m. – 1 p.m. Summary and Final Discussion