

WZB
Wissenschaftszentrum Berlin
für Sozialforschung

Conference program

Women and Work in the 21st Century 2026

November 19 – 20

WZB - Reichpietschufer 50, 10785 Berlin

3rd floor, Conference Room 310

Thursday, November 19

8.30 – 9.00	**Registration and Welcome (Foyer 3rd Floor)**	
9.00 - 10.30	**1st Session**, Chair: Anne Sophie Lassen	
Lena Hensvik		*Outside Job Opportunities and the Gender Gap in Pay*
Francesca Manzi		*Beyond Gender Blindness: Understanding and Reducing Gender Pay Gaps in Platform Work*
10.30 – 11.00	**Coffee Break**	
11.00 - 12.30	**2nd Session,** Chair: Jonas Jessen	
Ingo Isphording		*Sexual Harassment in Tertiary Education*
Natalia Zinovyeva		*Female Promotions and the Academic Pipeline: Evidence from a Natural Experiment*
12.30 – 13.30	**Lunch**	
13.30 - 15:00	**3rd Session**, Chair: Carolin Deuflhard	
Maik Hamjediers		*What's your occupation? Gendered patterns in mismatches between survey and register reports*
Caroline Berghammer		*Out of the office: What does working from home mean for families?*
15.00 - 15.15	**Coffee Break**	
15.15 – 16.45	**4th Session,** Chair: Felix Holub	
Laura Hospido		*The Impact of Fertility on Parents' Daily Lives*
Man-yee Kan		*Age, Period, and Cohort Effects on the Gender Division of Paid Work and Unpaid Work in East Asian and Western societies between 1980s and 2020s*
16.45 - 17.00	**Coffee Break**	
17.00 – 18.15	**5th Session,** Chair: Lena Hipp	
Marie Evertsson		***KEYNOTE 1:*** *Work, Care and Relationality: Gender and the Division of Labor in Families*
18.45	Official Dinner at Weiland's Well Food (by invitation)	



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Friday, November 20

9.00- 10.30	**1st Session**, Chair: Anne Sophie Lassen	
Benita Combet		*Born to Care, Learning to Code? Mindset Framing and the People–Things Divide in Gendered Field-of-Study Choice*
Lidia Cruces De Sousa		*Financial Incentives to Fertility: From Short to Long Run*
10.30 – 11.00	**Coffee Break**	
11.00 - 12.30	**2nd Session,** Chair: Felix Holub	
Keonhi Son		*Motherhood and the Organization of Work: Gender Inequality beyond Employment*
Helen Kowalewska		*'I shouldn't have to take any job': Women negotiating worthwhile employment through re-entry in later life*
12.30 – 13.30	**Lunch**	
13.30 - 15:00	**3rd Session**, Chair: Carolin Deuflhard	
Hosny Zoabi		*Institutions, Culture and the Effectiveness of Paternity Leave*
Christina Felfe		*Under pressure: Experimental Evidence of Parental and Peer Observability on Students' Occupational Aspirations*
15.00 - 15.15	Coffee Break	
15.15 – 16.30	**4th Session,** Chair: Nicola Fuchs-Schündeln	
Matthias Doepke		***KEYNOTE 2:*** *Negotiating Parenthood: An Account of the Changing Relationship between Women's Work and Fertility*
16.30- 16.45	Closing remarks	
16.45 - 18.00	Beer & Brezel in the Wintergarden	